

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

**GENESEE COUNTY 9-1-1  
CONSORTIUM COMMISSION  
Employer**

**and**

**Case 07-WH-215502**

**POLICE OFFICERS LABOR COUNCIL  
Petitioner**

**CERTIFICATION OF REPRESENTATIVE AS BONA FIDE  
UNDER SECTION 7(B) OF THE FAIR LABOR STANDARDS ACT OF 1938**

On February 26, 2018, Police Officers Labor Council (the Petitioner) filed with the Regional Director for Region 7 of the National Labor Relations Board a request for certification of representative as bona fide under Section 7(b) of the Fair Labor Standards Act of 1938 (FLSA), 29 U.S.C. § 207(b).

On April 2, 2018, the Regional Director for Region 7 served on the parties a Notice to Show Cause why the Board should not grant the request. No response was filed. As the Region's investigation revealed that the Petitioner is the recognized exclusive collective-bargaining representative of the unit employees,<sup>1</sup> the Regional Director recommended to the Board that the requested certification be issued.

No party having shown cause why the requested certification should not be issued, the National Labor Relations Board certifies that Police Officers Labor Council is

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<sup>1</sup> The record indicates that the Employer is a public sector employer, and contains a copy of the parties' current collective-bargaining agreement effective by its terms from September 30, 2016 through September 30, 2018.

a bona fide representative, for purposes of Section 7(b) of the FLSA, of the employees of Genesee County 9-1-1 Consortium Commission in the following unit:<sup>2</sup>

All regular full-time Telecommunicators employed by Genesee County 911 Consortium Commission at its Central Dispatch Facility at G-4481 Corunna Road, Flint, Michigan, excluding guards, supervisors, office clerical and all other employees.

Dated, Washington, D.C., June 12, 2018

By direction of the Board:

Gary Shinnars

Executive Secretary

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<sup>2</sup> A certificate of representative as bona fide for purposes of the FLSA does not necessarily establish the right of the organization so certified to be recognized as the exclusive bargaining representative of employees within a particular bargaining unit under the provisions of the National Labor Relations Act. See *County of Alameda*, 322 NLRB 614 (1996).